**Nuranto Hadyansah**



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HP. 081905000120

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Top of Form

Bottom of Form

**Experience:**

**HR Business Partner Head;** [**PT Bank CIMB Niaga**](http://www.linkedin.com/company/227151?trk=prof-exp-company-name)

2008 – Present, Jakarta

* Aligns business objectives with employees and management in designated business units. Serves as a consultant to management on Human Resource related issues.

**Organization Development Head;** [**PT Lippo Bank**](http://www.linkedin.com/search?search=&company=PT+Lippo+Bank&sortCriteria=R&keepFacets=true&trk=prof-exp-company-name)

2006 – 2008, Karawaci

* Coordinates, monitors & ensures Organization Development to ensure organization structure accommodate company needs and provide professional analysis in job design, analysis and evaluation.

[**Training Head**](http://www.linkedin.com/search?search=&title=Training+Head&sortCriteria=R&keepFacets=true&currentTitle=CP&trk=prof-exp-title)**;** [**PT. Lippo Bank**](http://www.linkedin.com/search?search=&company=PT%2E+Lippo+Bank&sortCriteria=R&keepFacets=true&trk=prof-exp-company-name)

2005 – 2006, Karawaci

* Manage Training & Development in order to ensure that Bank’s internal and external training are in line & support the company’s policies and strategy

[**HR Relation Manager & Career Development Head**](http://www.linkedin.com/search?search=&title=HR+Relation+Manager+%26+Career+Development+Head&sortCriteria=R&keepFacets=true&currentTitle=CP&trk=prof-exp-title)**;** [**PT. Lippo Bank**](http://www.linkedin.com/search?search=&company=PT%2E+Lippo+Bank&sortCriteria=R&keepFacets=true&trk=prof-exp-company-name)

2003 – 2005, Karawaci

* Ensures & monitors delivery of all HR services executed by HR representatives in area/branches

**Resourcing & Assessment Head;** [**PT Lippo Bank**](http://www.linkedin.com/search?search=&company=PT+Lippo+Bank&sortCriteria=R&keepFacets=true&trk=prof-exp-company-name)

2000 – 2003, Karawaci

* Managed assessment center to support employee development and individual career movement.

[**Human Resource Head**](http://www.linkedin.com/search?search=&title=Human+Resource+Head&sortCriteria=R&keepFacets=true&currentTitle=CP&trk=prof-exp-title)**; PT. Olympindo Multi Finance**

1999 – August 2000, Jakarta

* Manage recruitment, selection and placement processes
* Manage Performance Management System, Payroll System & GA matters

[**Human Resources Manager**](http://www.linkedin.com/search?search=&title=Human+Resources+Manager&sortCriteria=R&keepFacets=true&currentTitle=CP&trk=prof-exp-title)**;** [**PT. Sigma Cipta Caraka**](http://www.linkedin.com/company/334984?trk=prof-exp-company-name)

1. – 1999, Jakarta
* Manage Training & Development in order to support the company’s strategy & business, Payroll System & GA matters

[**Personnel Officer**](http://www.linkedin.com/search?search=&title=Personnel+Officer&sortCriteria=R&keepFacets=true&currentTitle=CP&trk=prof-exp-title)**;** [**PT. Astra International - Honda Sales Operation**](http://www.linkedin.com/search?search=&company=PT%2E+Astra+International+-+Honda+Sales+Operation&sortCriteria=R&keepFacets=true&trk=prof-exp-company-name)

September 1991 – April 1996, Jakarta

* Management recruitment operation & conduct/provide assessment acitivity.
* Coordinates performance appraisal activity .

**Education:**

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Bottom of Form

* S1, Psychology, [Universitas Indonesia](http://www.linkedin.com/college/?eduSchool=Universitas+Indonesia+%28UI%29&trk=prof-edu-school-name)
* S2, Manajemen, Universitas Indonesia

**Interest & Achievement**

* **Writing**

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* **Blog** https://btarasurya.wordpress.com/category/cerpen/
* **Photography** https://www.**flickr**.com/photos/**nuranto**/

I am HR Business Partner of a large bank in Indonesia with 24 year experience in recruitment,assesment, organization developement, performance management, industrial relation & reward management. I have strong interest in writing & photography.